



Details

OF THE NATIONAL BUSINESS GROUP ON HEALTH'S POSITION

Supporting the Maintenance of the Current Tax Treatment of Employer-Sponsored Health Care

We Should Maintain the Current Favorable Tax Treatment of Employer-Sponsored Coverage and Level the Playing Field for Individually-Purchased Insurance

We oppose capping or eliminating the current tax exclusion for employer contributions to employee health benefits.

We also oppose capping or eliminating the current ability of employers to fully deduct their expenses for employee health care.

We support full tax equity for the purchase of individual coverage. There should be no tax differences for people who purchase insurance coverage on their own and those who have coverage through their employer.

Everyone should be able to pay for out-of-pocket health care expenses on a pre-tax basis.

The Current Tax Treatment of Health Care Helps More People Get Coverage at Lower Costs

The current tax advantages for employer-sponsored health care help extend coverage to more people. The uncapped exclusion for employer-paid health care expenses benefits nearly all employees and is administratively simple.

Eliminating or capping the tax advantages would increase the cost of health benefits to employees and employers, reducing the number of people covered by employer plans.

